



Concern for Women and Children Development Foundation (COWACDI)
No. 26 opposite Save the Children Office, Benue Avenue, Old G.R.A Maiduguri, Borno State

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GBV Officer

Background

Concern for Women and Children Development Foundation (COWACDI) is a woman- led organization born out of passion for the wellbeing of Women and Children in Nigeria. It has a special interest in mitigating the suffering of the vulnerable persons (mostly Women & Children) in times of crisis. Currently the organization has focused its attention on the North East of Nigeria with special emphasis in Borno, Yobe and Adamawa states (the BAY states) due to the decade old crises. COWACDI intervenes through community-based approach in addressing Gender-Based Violence prevention and response programmes, child protection, peace-building programmes and empowerment of youth and women. Since its establishment in 2005 has been implementing humanitarian and developmental interventions in Protection, Peace Building, Housing Land & Property (HLP), Non-food Items (NFI), Livelihood. These interventions have directly targeted over 8000 vulnerable children, women, girls and boys as well as people with disabilities. Determined to expand her interventions to reach more vulnerable groups in the conflict area, COWACDI will be implementing Fostering Inclusive, Gender-Responsive Youth Employment in the Green Economy project in partnership NRC. COWACDI operates with full respect for humanitarian law and works with concrete policies and principles of international standard such as humanity, Do no harm, impartiality, neutrality and independence and accountability to affected population and **Zero Tolerance to Fraud**.

We are recruiting to fill the position below:

Employment Type:	<u>Full-Time</u>
Job Title:	GBV Officer.
Qualification:	B.Sc. /HND
Experience:	2-5 Years
Location:	Maiduguri, Borno State
Job Field:	Programs
Reports to:	Head of Programs
Vacancy:	<u>1</u>

Contractual Arrangement: External

Contract Duration: 18 Months

Planned Timelines: As soon as possible

Overall purpose of the role:

The GBV Officer will oversee all Gender-Based Violence (GBV) prevention and response activities in the project, ensuring that they are integrated into the broader goal of fostering inclusive and gender-responsive youth employment in the green economy.

Core Functions / Responsibilities Program

Implementation:

- Design and oversee GBV prevention and response activities aligned with the project's objectives.

- Integrate GBV risk mitigation measures into green economy sectors like climate-smart agriculture, green energy, and eco-friendly technologies.
- Implement GBV prevention and response activities, including training, community outreach, and support service for survivors.
- Provide technical support to local partners including training, mentoring, and capacity building on GBV prevention and response
- Ensure the integration of GBV concerns into all aspects of the organization programming.
- Engage with local communities, including women groups, community leaders, and other stakeholders to promote GBV prevention and response.
- Take lead in implementation of programmes and activities aimed at increasing women and girl's participation and involvement in project activities as well as their improved access to services.
- Oversee awareness raising activities and support the development of messaging.
- Address the unique needs of youth, women, and displaced populations in MMC and Jere LGAs.
- Hold regular meeting with GBV team to plan and address any concerns and share feedback.
- Provide leadership and support to ensure staff well-being.
- Uphold ethical standards, including do no harm principles, safeguarding, and survivor-centered approaches.
- Ensure inclusivity by addressing the needs of marginalized groups, including persons with disabilities and displaced populations.
- Foster collaboration with other project components to promote gender-responsive and inclusive youth employment.

Case Management and Support:

- Supervise survivor-centered case management services, ensuring referrals to health, legal, and psychosocial support services.
- Ensure survivors of GBV are timely identified and provide counselling and other appropriate response services.
- Oversee the implementation of GBV program within the designated sites.
- Maintain confidentiality and ethical conduct.
- Provide individual support and case management for survivors of violence, exploitation and abuse.
- Maintain confidentiality and adhere to ethical standards in handling GBV cases.

Capacity Building:

- Train project staff, local authorities, and community leaders on GBV prevention, gender sensitivity, and safeguarding principles.
- Build the capacity of youth and women-led organizations to address GBV within their communities.

Coordination:

- Collaborate and coordinate with the other organization, NGOs and government institution to ensure a coordinated response to GBV.
- Develop and maintain effective working relationship with relevant stakeholders including partner agencies, community leaders, CBO and local NGOs and service providers.
- Actively participate in GBV and protection sector working groups to align with broader efforts and share best practices.

Monitoring and Reporting:

- Develop monitoring tools to track the progress of GBV interventions.
- Prepare progress reports, highlighting lessons learned and providing recommendations for adaptive programming.
- Prepare regular reports and documentation on GBV activities including challenges and lesson learned.
- Any other task as signed by the line manager. **Qualifications:**
- Bachelor's degree in Social Work, Psychology, Gender Studies, or a related field. **Experience:**
- Minimum of 2-5 years of experience working on GBV prevention and response programs.
- Experience in case management, community engagement, and advocacy.
- Prior experience working in humanitarian or development settings is an advantage.

Language required:

Fluency in oral and written English is required. Hausa and Native Language of the area would be an added advantage.

Application Closing Date 06 January, 2025.

Method of Application:

Interested and qualified candidates should kindly forward their Cover letter and CV in a single **PDF format** via an email to recruitment@cowacdi.org stating the position and location of the position as the subject of their mail.

Additional Information

COWACDI is an equal –opportunity employer and does not discriminate based on race, gender, religion, etc. Kindly ensure that you can work in this location when applying. Qualified women are strongly encouraged to apply No application after the closing date will be considered.

COWACDI regrets that, due to the large number of applications we receive, we are unable to reply to every applicant. If you are being considered for the role, a recruiter will contact you. If you are not contacted within 2 weeks, you should consider your application not successful on this occasion.

Note: Never pay for any training, certificate, assessment, or testing fee to the recruiter.